



Dr. Shiraz Khan
H # 106, Upper Malik Pura Abbottabad
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Career Objective:-

“To utilize my management and teaching skills to facilitate students’ learning in the area of Management Sciences with the opportunity for Performance-based advancement.”

Current Position: Assistant Professor

The University of Haripur
(Department of Mgt Sciences)

Sep 2013 to Present

- Work Experience: **Administrative:**
- 1) Worked as Registrar University of Haripur
Feb, 12th 2019 – 25th Dec, 2019
 - 2) Worked as Controller of Examinations,
University of Haripur from February, 2018 till
Feb, 2019.
 - 3) **Head Department of Management**
Sciences, UoH. From, October, 2014 till June, 2018
 - 4) Worked as Chief Proctor UoH, from, Jan, 2015
Till Oct, 2016.
 - 5) Focal person for the Accreditation Process of the
University of Haripur, with HEC.
 - 6) Member Assessment Team for SARs.

Teaching: Financial Management, Corporate Finance, Business
Research Methods, Corporate Governance

Assistant Professor

Sarhad Group of Colleges Haripur

June 2009 to Sep 2013

Key Responsibilities:-

Teaching key subjects in the domain of Finance and Accountancy at BBA, B.Com and MBA level. Major Subject include

- Principles of Accountancy
- Corporate Finance
- Financial Accounting
- Business Finance and Financial Management
- Applied Accounts.

Lecturer:-

Jan 2002 to June 2009

Sarhad College of Commerce Haripur

- Taught introductory courses in accountancy, management, commerce and economics to I.Com and B.Com.

Training and Workshops:-

- Three days workshops at “Behavioral Finance” organized by AIOU Islamabad on
- One Week training workshop “Faculty Development Program” organized by Department of Management Sciences, University of Haripur, in September, 2013.
- One month teachers training program funded by HEC, organized by Education Department University of Haripur, in December, 2013.
- One day Endnote training workshop Organized by ORIC UoH, in April 2014.
- Attended the (Three days) First, Second, Third and Fourth Deans’ and Directors’ Conferences Organized by National Business Education Accreditation Council (HEC) Jan 2014, Feb, 2015, 2016, and 2017 in Islamabad and Karachi, Lahore and Islamabad respectively.

In-structure/Principal:-

May 1994 to Jan 2002

Sarhad College of Commerce Haripur

- Remained Principal of the college and also involve in teaching various basic courses at intermediate level of D.Com (Intermediate).

Conferences:

- First Social Sciences Conference, Social Sciences in 21st Century, New dimensions, challenges and perspectives, November 4-5, 2015. AIOU Islamabad.
- 2nd international Conferences Social Sciences, Sarhad University Peshawar, 2017.
- 1st, 2nd, 3rd, and 4th Deans and Directors Conference organized by NBEAC, HEC.

Other Experiences:-

➤ **Head Academic Committee: Since 2004**

- Key Responsibilities include designing of courses scheme and study guidelines for all levels of certification and degree programs.

- Correspondence and dealing with relevant educational boards (BISE Abbottabad), Technical board (Peshawar) and Universities (Peshawar University, Agricultural University Faisalabad, Hazara University Mansehra).

➤ **Head Audit/ Accounts Committee: Since 2004**

- Regular Inspection of College Accounts, designing of Financial Statements etc

➤ **Managerial Experience:- Since 1994**

- Head of Department/Principal Sarhad College of Commerce, Haripur
- Responsible for admission policies and design, advocacy and advertisement campaigns etc.

➤ **Corporate Experience:- Jan 1994-June 1995**

Accountant at Khbyer Textiles Mills Haripur

- Management of all day to day, monthly and annual financial activities related to the factory accounts.

Key Achievements:-

- Having over twelve years experience of teaching at graduation level
- Have known well as a writer, along with as a good presenter.
- Implemented various methods to develop relations between the students, teaching staffs and administration staff.
- Shown best results for the subjects taught.
- Being one of the best teacher nominees many times in the last several years

Educational Details:-

- PhD (Finance) (2017)
- National University of Modern Languages, Islamabad
- M.Phil leading to PhD (Finance) 1st div. (2008)
National University of Modern Languages, Islamabad
- M.com 1st div. (2001)
Peshawar University, Peshawar.
- B.com (Hon) 1st div (1998)

Peshawar University, Peshawar

- B.com 1st div (1992)
Peshawar University Peshawar.

Research Work:

- PhD Thesis Title “Antecedents of Competitiveness in the Textile industry of Pakistan”.
- Research Paper Title “Key determinants of competitiveness in the textile industry of Pakistan.
- Supervised two students of MBA.
- Currently supervising Three MS students and Two PhD students.

Personal Profile:

Date of Birth: - June 1st, 1970
Marital Status:- Married
Permanent Mailing Address:
House # UM 106, Upper Malik Pura, Abbottabad.
References: Will be furnished on request.

Publications:

1. Khan, S., & Shah, S. M. A. (2017). Study on Key Empirical Factors of Competitiveness: Case of Textile Industry of Pakistan. *Journal of Managerial Sciences, 11*(1).
2. Zia, B., & Khan, S. (2016). Determinants of Mergers and Acquisitions in Textile Sector of Pakistan. *University of Haripur Journal of Management (UOHJM), 1*(1), 37-47.
3. Khan, S., Murtaza, G., Jamil, R. A., & Qadir, I. (2017). Confirmatory analysis of the factors of competitiveness in the Textile Industry of Pakistan. *Sarhad Journal of Management Sciences, 3*(01), 70-83.
4. Khan, T. M., Khan, S., & Khan, H. (2018). Historical Contribution of Islamic Waqf in Human Capital Development Through Funding Education. *Journal of Islamic & Religious Studies, The University of Haripur. 3* (2) 57-75
5. Khan, T. I., Khan, S., & Zia, M. H. (2019) Impact of Personality traits on Workplace Deviance—A Pakistani Perspective. *Global Regional Review, IV*(II) 85 – 92

6. Khan, T. I., Khan, S., & Khan, Z. A. (2019) Effects of Time Pressure on Organizational Citizenship Behavior: Moderating Role of Agreeableness. *Sir Syed Journal of Education & Social Research*, 2 (1) 140-156